IN THE HIGH COURT OF JUDICATURE, ANDHRA PRADESH
AT HYDERABAD
(Special Original Jurisdiction)

PRESENT
THE HON'BLE MR JUSTICE R.SUBHASH REDDY
WRIT PETITION NO : 19179 of 2006

Dated 15th November, 2006

Between
V.A.Rao S/o Babu Rao

… Petitioner

And

A.P.S.R.T.C., represented by its
Regional Manager, A.P.S.R.T.C.
Adilabad Region, Adilabad and another.

… Respondents.

ORDER:

In this writ petition, the petitioner questioned the order dated 17.9.1998 passed in disciplinary proceedings, by which, punishment of deferment of increment of the petitioner for a period of two years, which shall have effect of postponing future increments, was imposed.

The impugned order is assailed, mainly, on the ground that the deferment of increment for two years with effect of postponing future increments amounts to a major penalty, which could not have been imposed without conducting regular enquiry, and, therefore, the impugned order is contrary to law. In support of his submission, learned counsel relied upon a decision of a learned Single Judge of this court dated 8th September, 2005 rendered in W.P.No.19218 of 2005 and batch, holding that the stoppage of increments with

cumulative effect without conducting any departmental enquiry is illegal, and, modifying the impugned orders to that of inflicting such punishment without cumulative effect, but, not entitling the petitioners for any monetary benefit in the form of payment of arrears on that account, and, the decision of a Division Bench of this Court confirming thse same in **Depot Manager, APSRTC v. K.Adi Reddy**[1]**,** wherein it was held that withholding of increments with cumulative effect would squarely be a major penalty and it would attract the regular procedure under the regulations for an enquiry after following due notice and opportunity.

Heard counsel for both sides, who agreed that this case is also covered by the said decisions.

Following the said judgments, impugned order to the extent of holding that it shall have effect of postponing future increments of the petitioner, is set aside. However, the punishment of deferment of increment for two years shall remain, but, without effect on future increments of the petitioner. The petitioner shall not be entitled for any arrears of salary on account of modification in punishment.

Subject to above direction, the writ petition is disposed of. No costs.

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15.9.2006

(R.SUBHASH REDDY, J.)

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[1] 2006(4) ALT 566 (D.B.)